



# 2025 IMPACT REPORT

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# A NOTE FROM OUR FOUNDING CEO

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Dear Global Glimpse Community,

In 2025, nearly 1,000 students participated in Global Glimpse programs, bringing the total number of young leaders served to date to 9,650. It has been a year of evolution. One in which we built, innovated, and led with conviction to open a world of opportunity for more young people.

We rose to meet a challenging moment by strengthening our model and making our programs more accessible than ever. We shortened trips to lower barriers for educators, students, and families. We amplified impact by doubling down on the most transformative elements of our programs. We leaned into our tech-free curriculum, allowing young people to be fully present, build trust, and practice leadership in real-time.

In a year of headwinds across the impact sector, we delivered new value to our partners by strengthening long-standing collaborations and forging new ones with leaders who share our belief in the power of travel to transform. We proudly launched our Board of Champions, a dynamic group of cross-sector leaders who advocate for our mission and unlock new networks, resources, and ideas that will shape our next chapter.

Now we stand on the cusp of a milestone that speaks for itself. We are on track to serve our 10,000th student in 2026. Every Global Glimpse student has a story of courage, connection, and growth. In the months ahead, we will amplify those voices and invite leaders across the travel industry and beyond to join us in harnessing the power of travel to inspire and transform lives, communities, and the world.

Thank you to every educator, partner, and donor who stood with us in 2025. Your belief turns potential into opportunity. Your partnership turns opportunity into impact.

Onward to 10,000, building a generation of leaders who will shape a more inclusive world.

Sincerely,

Eliza Pesuit  
Founding CEO, Global Glimpse

# OUR WORK

## TRAVEL

Travel is one of the most powerful forms of education with long-lasting impacts that can positively change the trajectory of a young person's life.

### + THE NEXT GENERATION OF CHANGEMAKERS

We bring together young people from a wide range of schools, communities, and backgrounds through shared experiences, creating opportunities that transcend neighborhoods and circumstances.

### + AWARD-WINNING PROGRAMMING

Through immersive travel, hands-on service learning, and guided reflection, students develop confidence, resilience, and perspective. They engage with new cultures and communities while building essential leadership skills.

### = OUR UNIQUE IMPACT

Our evaluations demonstrate that Global Glimpse programs consistently foster empathy, agency, and a global perspective. These experiences empower students to succeed in college and careers, drive positive change in their communities and create impact that ripples far beyond their Global Glimpse journey.



9,650

STUDENTS SERVED  
SINCE 2008

*"Before we can truly change the world, we have to get to know the world and allow the world to get to know us."*

**- Cristina Craner, Global Glimpse Alumna  
Oakland High School**



# OUR PROGRAM MODEL

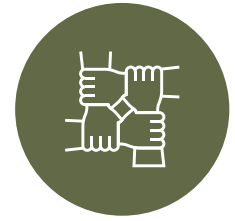
## PROGRAM PILLARS



Cultural Immersion



Youth Leadership



Service-Learning



1

### PRE-TRIP WORKSHOPS

Virtual and in-person enrichment programming during the school year establishes foundational knowledge in the areas of youth leadership, globalization, and cultural awareness, and prepares students for their summer international travel experience.



2

### TRAVEL EXPERIENCE

Students then spend 11 days during the summer immersed in the daily life of a Latin American country. The international travel experience focuses on leadership development, cultural immersion, and service-learning.



3

### ALUMNI PROGRAM

Following their international travel experience, students participate in a follow-on leadership program. Alumni mentor the next generation of students at their school and gain exposure to a wide range of college and career mentors.

# GROWING OUR IMPACT

Since 2008, we have partnered with over 100 high schools and youth-serving organizations and expanded our programs across the U.S. and Latin America. Through the years, we have weathered countless challenges, blazing a trail to become the leader in accessible youth travel and laying a strong foundation for future growth that is sustainable and impactful.



## ACCESS

We commit to making experiential global education accessible to students from all socioeconomic backgrounds.



## SUSTAINABILITY

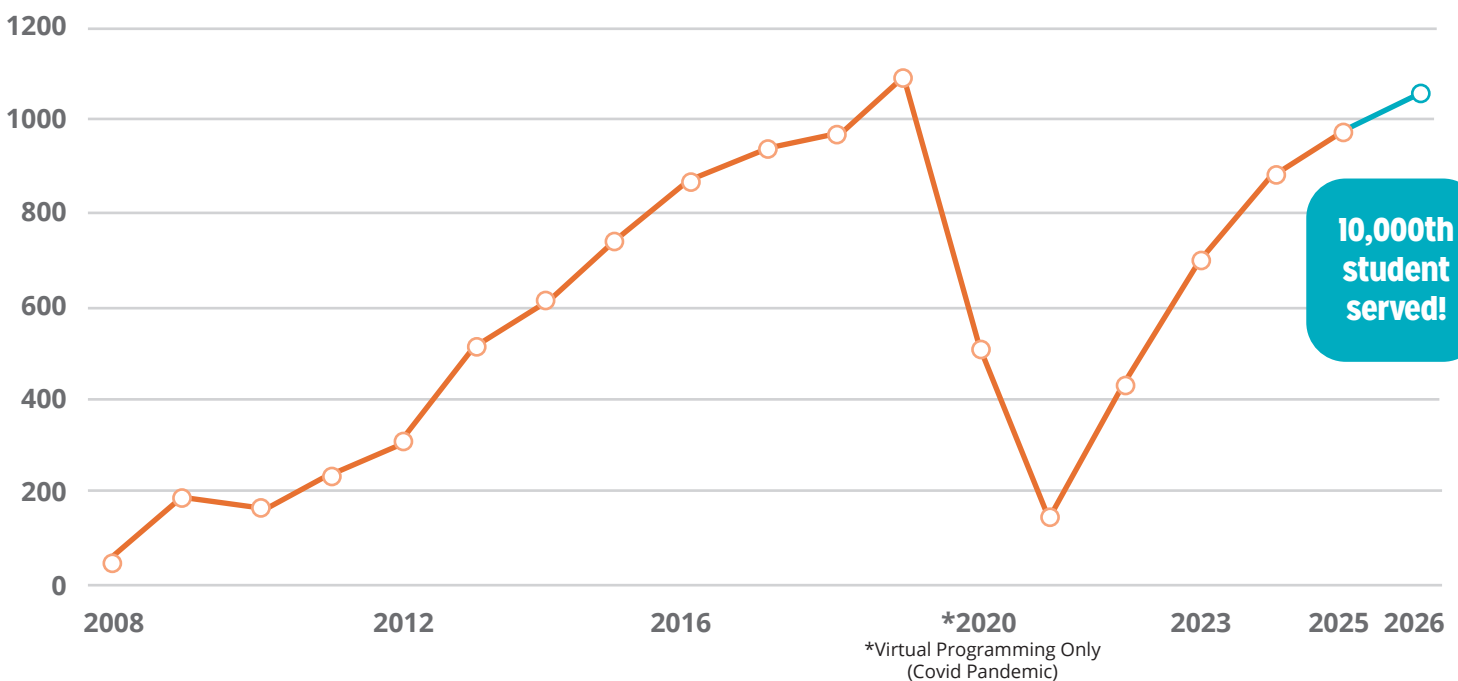
We build long-term partnerships with U.S. high schools and we invest in communities in Costa Rica, Panama, and the Dominican Republic.



## SCALE

We leverage a sliding scale fee-for-service model and strong philanthropic and community support to scale our impact.

## STUDENTS SERVED ANNUALLY (2008-2025)



# 2025 PROGRAMS

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Global Glimpse is more than travel. We work to prepare our students intellectually and emotionally for a transformative international experience. Accepted students participate in pre-trip workshops that prepare them to engage in deeper learning during their summer travel programs. We also provide teacher training and follow-on alumni programming to create broader school and community impact.



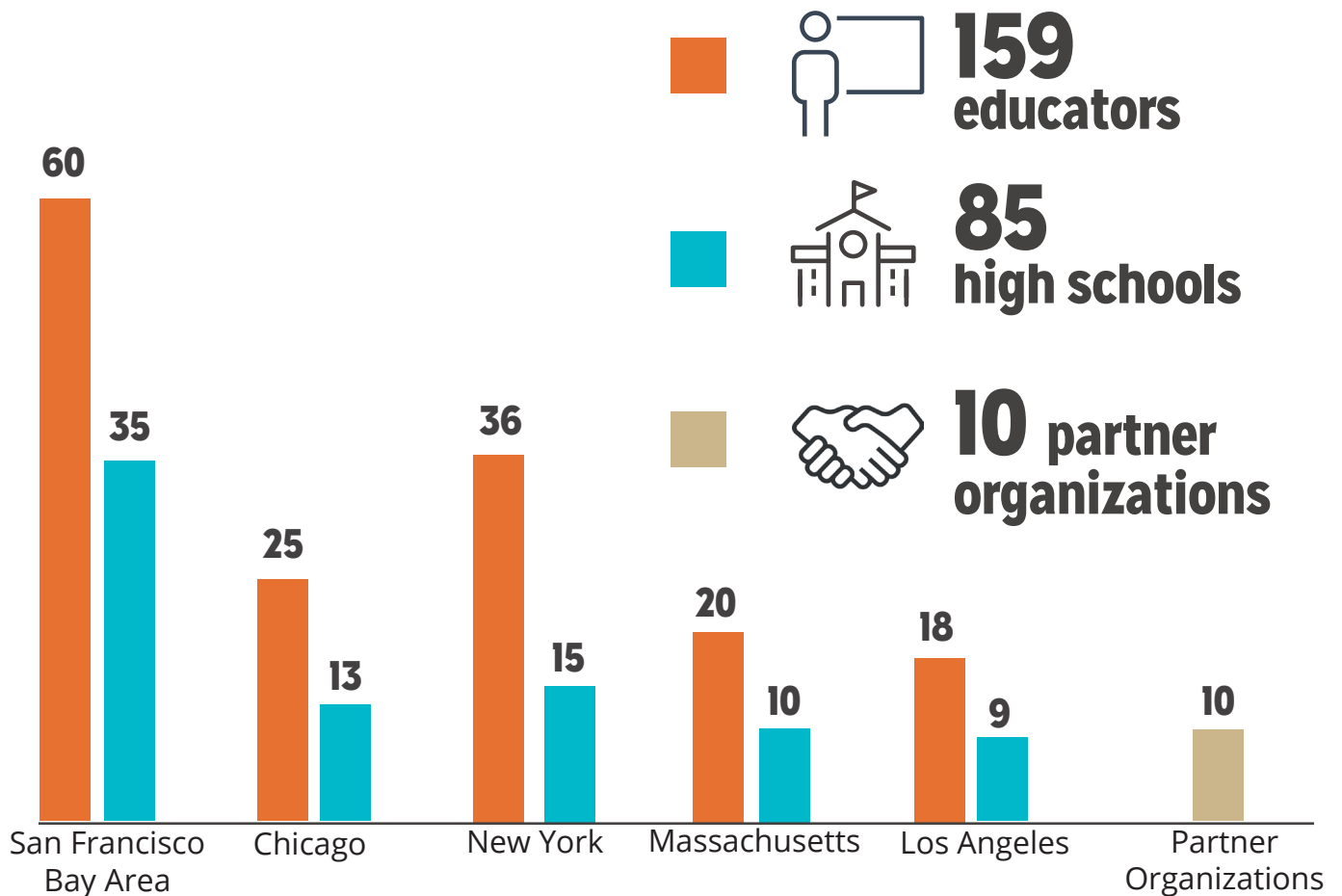
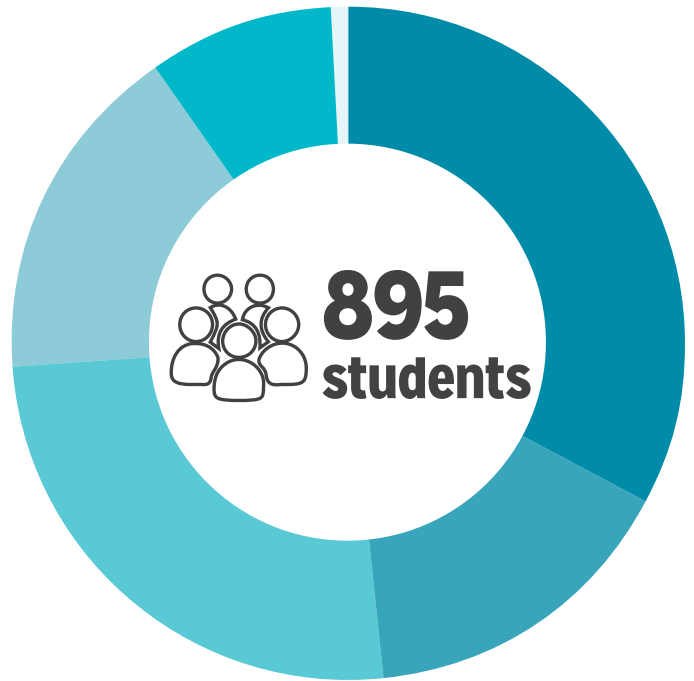
**\$3+ MILLION** SCHOLARSHIPS  
AWARDED IN 2025




# 2025 BY THE NUMBERS

## # OF STUDENTS SERVED

- **295** San Francisco Bay Area
- **139** Chicago
- **228** New York
- **147** Massachusetts
- **81** Los Angeles
- **5** Other Regions



 **159** educators

 **85** high schools

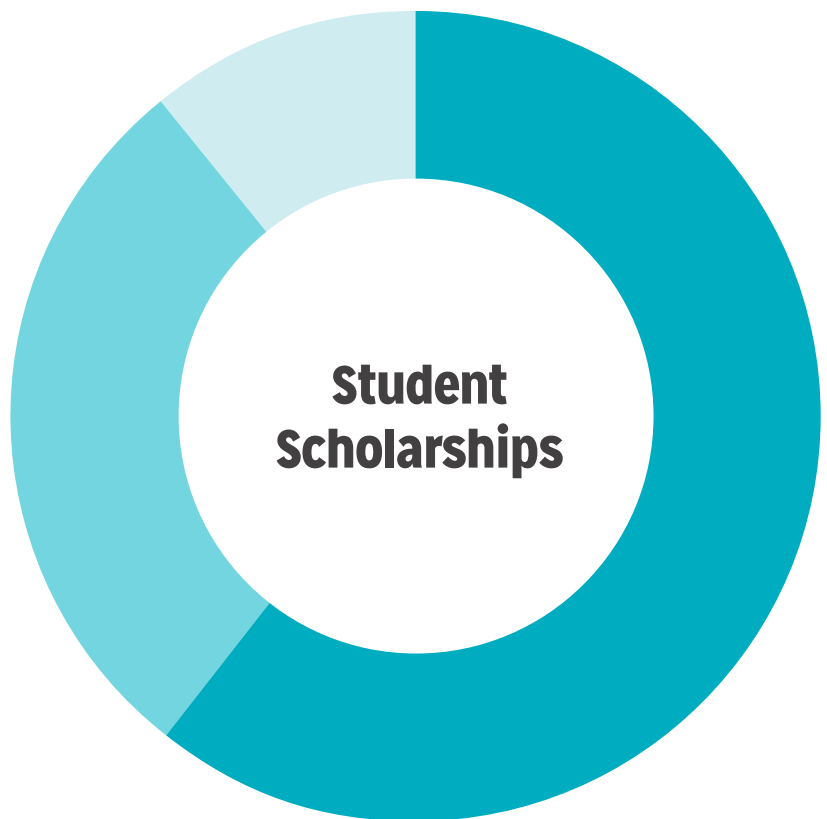
 **10** partner organizations

# WHO WE SERVE

Our student demographics represent the socioeconomic and cultural diversity of our partner schools and organizations across the country. We provide need-based scholarships on a sliding scale, taking into account family income, dependents in the home under 21, and the economic resources available in the student's community. Students with family incomes below \$70,000 are considered low-income based on the cost of living in the cities where we operate.

## Scholarship Breakdown

- 60%** Full Scholarship
- 29%** Partial Scholarship
- 11%** No Scholarship



**60%**  
of students come from low-income households

**65%** Female

**34%** Male

**3%** Other

*Non-binary, transgender, prefer to self describe, prefer not to say*

# INTERNATIONAL PROGRAMS

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Global Glimpse opens a window into another world for students from all backgrounds and provides a unique opportunity to bridge divides. Students travel in diverse delegations and each group is supported by US educators and international program staff. The international experience centers around cultural immersion, leadership development, and service-learning.

We work closely with local community partners to develop powerful programming that allows students to explore a range of topics through the lenses of history, culture, politics, poverty, education, development, and business. The international program culminates in a “Community Action Project” (CAP) designed and led by students and executed in partnership with a local community organization.

**895**

**STUDENTS  
TRAVELED**

**45**

**PROGRAM  
DELEGATIONS**

**11**

**PROGRAM  
SITES**

**27**

**PROGRAM  
COORDINATORS**

**90**

**GLOBAL GLIMPSE  
LEADERS**

**22**

**COMMUNITY  
ACTION PROJECTS**



# DOMINICAN REPUBLIC



The Dominican Republic (DR) is an island nation and one of the Caribbean's most geographically diverse countries with energetic people and a vibrant, music-filled culture. We ran programs off-the-beaten path, in the central mountains of Jarabacoa and Constanza. Our programs in the DR provide students with perspectives on education, global business, politics, history, and culture.

**291**

**STUDENTS  
TRAVELED**

**15**

**PROGRAM  
DELEGATIONS**

**4**

**PROGRAM  
SITES**

**9**

**PROGRAM  
COORDINATORS**

**30**

**GLOBAL GLIMPSE  
LEADERS**

**7**

**SERVICE-LEARNING  
PROJECTS**

# FEATURED SERVICE-LEARNING PROJECT

In the remote mountain community of Cañada de las Palmas, our students partnered with Fundación Alegría Inocente and local residents to build a home for a family in need. Together, they mixed cement for the foundation and hammered wooden walls into place, creating a safe, stable, and dignified space to live. Beyond improving living conditions, this hands-on project gave students a powerful lesson in the strength of community and the lasting impact of working together for sustainable change.

## Healthier Living Environments



## FEATURED PARTNERS



### Meet Doña Esperanza

An international speaker and visionary founder of Sonido del Yaque, a community that empowers its families through self-sufficient living and environmental responsibility.



### Meet Bernardo

Co-founder of The Alegría Inocente Foundation, a non-profit that provides school supplies to children in remote communities and builds homes and infrastructure to enhance the quality of life for families in need.



### Meet Mercedes (Mecho)

A community leader spearheading numerous projects to uplift her community, balancing her role as a mother and a small business owner with tireless dedication to improving local lives.

# FEATURED SERVICE-LEARNING PROJECT

In Santa Cruz, our students partnered with the local water authority to improve access to clean water. Working side by side with community members, they dug ditches and laid piping to expand water services and learned from local experts about maintaining aqueduct infrastructure. The project not only strengthened essential resources for the community but also gave students hands-on insight into global water challenges and the power of community-managed systems built on accountability and teamwork.

## Access to Clean Water



## FEATURED PARTNERS



### Meet Karla

A dairy farmer who transformed her family's farm into a model of sustainable agriculture. By pioneering carbon-neutral milk production and animal-friendly farming practices, Karla teaches our students about environmental conservation and lets them experience the joys of milking her cows and making cheese.



### Meet Andrés

A Turrialba native and environmental management expert from the University of Costa Rica, whose insights into the effects of gentrification and legal environmental protections inspire students to critically engage with the challenges of sustainable development.



### Meet Memo

A Global Glimpse Program coordinator and ecotourism guide from the small community of Aquiares. With over 20 years of experience, Memo is passionate about sharing his deep knowledge of local flora, fauna, and history with our students.

# COSTA RICA



Costa Rica is a beautiful, peaceful Central American country with some of the greatest biodiversity on earth. Our programs go beyond the natural beauty to focus on community development, conservation, and environmental justice which are critical issues for the health and sustainability of our planet. Through meaningful engagement with local communities, students learned the principles and practices for sustainable living and increased their awareness of climate issues to minimize their impact on the natural world.

**249**

**STUDENTS  
TRAVELED**

**12**

**PROGRAM  
DELEGATIONS**

**3**

**PROGRAM  
SITES**

**10**

**PROGRAM  
COORDINATORS**

**24**

**GLOBAL GLIMPSE  
LEADERS**

**4**

**SERVICE-LEARNING  
PROJECTS**

# PANAMA



Panama, a global crossroads with its historic Panama Canal, showcases a diverse cultural heritage of colonial architecture, traditional crafts, and vibrant indigenous communities. The country's rich blend of European, African, West Indian, Chinese, and native influences makes it a dynamic educational destination. With a third of its territory protected, Panama's varied landscapes, from coffee-rich mountains to pristine rainforests and secluded beaches, offer a biodiverse setting for exploring globalization, environmental conservation, and socioeconomic challenges. Our programs provide a deep dive into Panama's complex interplay between nature, culture, and globalization.

**355**

**STUDENTS  
TRAVELED**

**18**

**PROGRAM  
DELEGATIONS**

**4**

**PROGRAM  
SITES**

**8**

**PROGRAM  
COORDINATORS**

**36**

**GLOBAL GLIMPSE  
LEADERS**

**11**

**SERVICE-LEARNING  
PROJECTS**

# FEATURED SERVICE-LEARNING PROJECT

In partnership with Pro Eco Azuero, our students planted over 4500 trees grown from local seeds to aid in reforesting and restoring habitat along an 80km biological corridor. This initiative is part of a broader effort to revive the tropical dry forest ecosystem, promote sustainable land use, and build climate resilience.

## Planting Thousands of Native Trees



## FEATURED PARTNERS



### Meet Sandra

The Executive Director at Pro Eco Azuero, an environmental and cultural preservation organization. Under her leadership, the organization has expanded its efforts in environmental education and reforestation, contributing significantly to the conservation of Panama's biodiversity.



### Meet Vielka

An indigenous rights activist and educator from Comarca Ngöbe Buglé region, who has dedicated her life to preserving indigenous heritage through advocacy for laws that protect natural and cultural diversity.



### Meet Don Lucrecio

A third-generation pottery master from Panama, who immerses our students in the ancient art of pottery-making, from clay sourcing to the intricate drying and firing processes, family traditions passed down through generations.

# OUR IMPACT

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Through our program, students develop a deep sense of personal and social responsibility and the empathy, agency, and perspective they need to succeed in college and careers and drive positive change in their communities.

We diligently evaluate the impact of all of our programming on students, parents, educators, and community partners. We incorporate feedback and learning from annual post-program and alumni surveys to improve each component of our program. Our surveys evaluate short-term outcomes in participants' awareness, agency, and engagement as well as long-term outcomes in global competence, college persistence, and leadership.

As we prepare for more significant growth, we are increasing our focus on alumni engagement and measuring the long-term impact of our programs.







# STUDENT IMPACT

Global Glimpse builds awareness, agency, and engagement and through our programs, students realize their potential to drive positive change. We empower students to develop the skills they need to think critically, take on leadership roles in their schools and communities, and build strong connections with people from very different backgrounds.



## AWARENESS

Students understand the relationship between oneself and others, as well as issues of local and global concern. They are inspired to expand their global awareness and develop a sense of compassion for others.



## AGENCY

Students demonstrate the ability to display courage and commitment. We empower young people to develop skills that support them to take on leadership roles in their schools and communities.



## COMMUNITY ENGAGEMENT

Students realize their potential and drive positive change. Students develop an increased capacity to understand and act on issues of local and global significance.



## ACADEMIC ENGAGEMENT

Students develop perspective on inequalities in education across the U.S. and in developing countries. Students return home more dedicated to their education and career aspirations.

### CULTURAL EMPATHY

**96%**

built relationships with Glimpers from different cultural, ethnic, racial, and/or socioeconomic backgrounds.

### CONFIDENCE

**95%**

developed confidence to step out of their comfort zone and try new things during their Global Glimpse experience.

### GIVING BACK

**92%**

care more about issues in other countries after being a part of the Global Glimpse experience.

### ACADEMIC AMBITION

**82%**

have set higher academic goals for themselves in school after Global Glimpse.

### GLOBAL CITIZENSHIP

**95%**

learned how to empathize with people they met in-country from different cultures or backgrounds.

### CRITICAL THINKING

**96%**

value and seek multiple perspectives with greater intention.

### TAKING ACTION

**92%**

believe they have a responsibility to make their community and the world a better place.

### HIGHER EDUCATION

**81%**

feel more enthusiastic about applying to and attending college after returning home from Global Glimpse.

# TEACHER IMPACT

Global Glimpse Leaders (GGLs) are teachers who champion the Global Glimpse program at our partner high schools. We provide comprehensive training and ongoing support for GGLs to lead our pre-trip workshop curriculum and travel with students on the international summer immersion program. Since 2008, we have trained and supported over 750+ GGLs to become more effective educators.



# 750+

## GLOBAL EDUCATORS & ADMINISTRATORS

from the San Francisco Bay Area, Los Angeles, New York, Chicago, and Massachusetts have championed the Global Glimpse program to provide transformative travel opportunities to their students.

## MOST IMPACTFUL EDUCATIONAL PROGRAM ELEMENTS

GG Leaders have consistently rated the following Global Glimpse program elements as the most impactful learning opportunities for themselves to participate in and facilitate.

STUDENT LEADER OF THE DAY **DECONSTRUCTING**  
 EDUCATION DAY **POVERTY DAY**  
 "BIG LOVE" **"ROSES & THORNS"** INDIGENOUS WORLDVIEWS  
 GUEST SPEAKERS "LIVING LIKE A LOCAL" DAY TRAVEL JOURNALS  
**LIVING AND WORKING WITH A DIVERSE GROUP OF PEERS**  
 NIGHTLY MEETINGS QUESTION OF THE DAY GLOBAL BUSINESS DAY  
 3Cs: COURAGE, COMMITMENT, COMPASSION **COMMUNITY**  
 "WORKING IN COMMUNITY" DAY AID & DEVELOPMENT DAY **ACTION**  
 IMMIGRATION DAY SMALL GROUP REFLECTIONS **PROJECT (CAP)**

# 91%

agree that Global Glimpse was a powerful personal and professional experience.

# 85%

improved their ability to work with and support students from diverse backgrounds.

# 82%

of teachers care more about issues in their local community because of their Global Glimpse experience.

# 85%

improved their ability to facilitate learning experiences outside of the classroom.

# MENTAL HEALTH & WELLNESS

At Global Glimpse, we believe in the power of disconnecting to connect. On our programs, students have limited access to personal cell phones and technology, which encourages participants to be fully present in the moment, fostering deeper connections with themselves, their peers, and the world around them. By stepping away from screens, students report experiencing a renewed sense of awareness, enhanced mental well-being, and the opportunity to form meaningful, lasting bonds.

**The tech-free environment of the Global Glimpse trip had a positive impact on students' mental health and overall wellness.**

**95%** of  
students  
agree

**100%** of  
teachers  
agree

**97%** of  
parents  
agree

*"I was honestly feeling depressed and lonely before my trip and I came back as a new version of myself. It was the first time I didn't have my phone and I had to be brave and talk to others and it changed my life. I now want to talk to people, experience everything, see the world, and help others! My grades improved because I'm not afraid to participate in class. I give more to my friends and receive more in return."*

**– Emilie C., Student, New York, NY**

*"It's incredible. And after day 2, the students are happy to be free of their phones. Every one of them said they felt happier and healthier. They formed connections with each other, they played games, and laughed and told stories—it's the way life should be! Also, the students were 100% in the moment every day! They would not have had the same experience if they had their devices—guaranteed!!"*

**– Mary D., Teacher, Southwick, MA**



*"This is in my opinion one of the most important aspects of the program. Not having their phones or other devices gives the whole group a better understanding of how to communicate and how to get along with each other without leaving someone behind. Thank you for making this journey device free!"*

**– Kerstin S., Mother of Glimpser, Greenwich, CT**

# ALUMNI IMPACT

The Global Glimpse experience prepares students to navigate the social and emotional challenges of life after high school. Our alumni stay connected to their Global Glimpse experience by presenting to current Global Glimpse students at college and career summits, sharing their stories, and helping to guide younger students on their journey to college.

We partner with a range of companies and organizations to pipeline our college-age alumni into prestigious scholarships, fellowships, internships, and job opportunities. We have strong alumni engagement on our Leadership Councils across the country, alumni frequently travel as Global Glimpse Leaders, we have a formal alumni internship program, and a number of alumni are now members of our team.

## HIGH SCHOOL GRADUATION

**99%**

of our alumni graduate from high school.

## COLLEGE MATRICULATION

**97%**

of our alumni are accepted to and enroll in college.



**87%**

believe their Global Glimpse experience helped them feel more prepared for college

**95%**

believe their Global Glimpse trip made them gain valuable skills, confidence, and/or perspective that has enabled them to be more effective in the workplace

**99%**

say their Global Glimpse experience impacted their ability to take risks and step out of their comfort zone

**99%**

say their experience with Global Glimpse impacted their comfort with empathizing, interacting, and building relationships with diverse groups of people

*Impact data is from our 2025 all-alumni survey fielded to 2008-2024 program alumni.*

# ANTHONY BIBIANO

2017 Glimpser  
Oakland High School, CA

UCLA, Class of 2023

First in family to  
graduate college



## WHERE ARE THEY NOW?

### COLLEGE

American University  
Brown University  
Carnegie Mellon University  
Columbia University  
Cornell University  
Dartmouth College  
DePaul University  
Georgetown University  
George Washington University  
Howard University  
London School of Economics  
New York University  
Purdue University  
Rice University  
San Francisco State University  
Smith College  
St. Mary's College of California  
Stanford University  
Tufts University  
University of California, Berkeley  
University of California, Davis  
University of California, Los Angeles  
University of California, San Diego  
University of Chicago  
University of Massachusetts, Amherst  
University of Notre Dame  
University of Oregon  
University of Pennsylvania  
University of Washington  
Wesleyan University  
Yale University

### CAREER

Accenture  
Amazon  
BlackRock  
Cloud Lending Solutions  
Dana Farber Cancer Institute  
East Harlem Scholars Academy  
Electronic Arts  
Genentech  
Gibson, Dunn, & Crutcher LLP  
Global Glimpse  
Google  
Hispanic Foundation of Silicon Valley  
Institute for International Education  
Kiva.org  
LexentBio  
PricewaterhouseCoopers  
Ripple  
Salesforce  
UCSF Hospital  
U.S. Department of State  
United Airlines

# 9,650+

## GLOBAL GLIMPSE ALUMNI

# 850

## COLLEGES & UNIVERSITIES

# 48%

## FIRST-GENERATION COLLEGE STUDENTS

# MEET THE NEXT GENERATION

Students emerge from our programs as more globally-minded young leaders who are better prepared for the challenges and opportunities of their future.



**Wunnyurit**

Glimpser 2023 Costa Rica • Westfield High School, MA • Princeton University, Class of 2028

“The world would definitely be a better place if every student could do Global Glimpse. This program sparked something in me. I’m now getting involved with organizations back home addressing the issues we learned about in Costa Rica like environmental justice and the empowerment of Indigenous communities.”

“Because of Global Glimpse I came home with a new and evolved sense of self. I hope to change the narrative surrounding health, specifically toward women and lower income communities. We’ve been taught not to trust our doctors. That health isn’t a priority, and health education isn’t accessible to everyone. I want to be able to shift that conversation and be a resource that educates people and communities.”



**Mayah**

Glimpser 2023 Costa Rica • College Track Boyle Heights, Los Angeles, CA • Occidental College, Kinesiology Class of '28



**Eric**

Glimpser 2018 Ecuador • Mt Eden High School, CA • UCLA, Class of 2023 • Mechanical Engineer

“Seeing how a group of high schoolers could make a meaningful impact with a community in Ecuador, 4,000 miles away, shattered the mental glass ceiling of what I thought was possible for my future. It made me reflect deeply on what career would equip me with the best arsenal of tools to tackle real-world issues, and that’s how I found myself drawn to mechanical engineering.”

**“This was easily the most powerful experience I’ve had in high school. Becoming friends with people from different backgrounds and the incredible experiences we had together truly changed my idea of myself and my relationship with the world. I became a better version of myself.”**



**Keilyn**

Glimpser 2023 Ecuador • Williamsburg Prep High School, NY • Hunter College, Class of 2028



**Avdeep**

**“Global Glimpse kicked off a process that changed the trajectory of my life. From helping to build a social enterprise startup in Nairobi, Kenya to co-founding my own non-profit organization, I continue to bring in lessons from Global Glimpse and always try to center humanity and connection. If everyone had access to travel, especially in the early transformative years, I believe we would live less in an ‘Us vs. Them’ mindset.”**

Glimpser 2014 Dominican Republic • Impact Academy, CA • UC Berkeley, Class of 2019  
Co-Founder & Executive Director, First Gen Empower

**“Global Glimpse was my first passport and first time out of the country. I learned about who I am, how I interact with the world, and how other people in cultures that are very different from mine live and think. These lessons will impact my life forever!”**



**Maddie**

Glimpser 2023 Costa Rica • Summer Search Seattle • University of Washington, Class of 2028



**Kaiyell**

**“Coming from a Caribbean background, hard work was ingrained in me at an early age from my mother. Seeing her determination inspired and pushed me to work hard personally and professionally, but after Global Glimpse I wanted to achieve success with a purpose. Now, I’m motivated by three goals: Foster a better life for myself and my family; Inspire others to be the best versions of themselves; Leave the world in a better place than how I entered it.”**

Glimpser 2016 Dominican Republic • HS of Economics & Finance, NY • Baruch College, Class of 2021  
Forbes 30 Under 30 & Gates Millennium Scholar • Ogilvy Health, Business Manager

# OUR PARTNERS



## EXPEDIA GROUP

We believe in the power of collaboration and work closely with a wide range of philanthropic and programmatic partners to drive lasting impact. Our partners include family foundations, youth development programs, and mission-aligned companies, all united by a shared commitment to developing a new generation of leaders in the United States.

This year, we were honored to celebrate **EXPEDIA GROUP** as a Lead Funding Partner. Through the Made to Travel Fund, we collaborated on Alumni Career Summits that introduced Global Glimpse alumni to career pathways in the travel industry and produced a powerful video showcasing our partnership.



Expedia®

Made to Travel



GLOBAL GLIMPSE

## UNITED AIRLINES

In 2025, **UNITED** opened doors of possibility by providing in-kind flights for Global Glimpse students, educators, and team members, and by partnering with us on meaningful initiatives, including an Alumni Career Summit in Chicago and an impact service trip to Panama with United's SOMOS Latino Business Resource Group. The SOMOS journey reflected the essence of a Global Glimpse experience by fostering connection, broadening perspectives, and instilling purpose through travel and service.



## MARRIOTT INTERNATIONAL

Over the past year, we deepened our partnership with **MARRIOTT INTERNATIONAL** in meaningful and multifaceted ways. Marriott proudly sponsored our 2024 holiday fundraising campaign, and their team took an active role in reviewing student applications. Marriott leaders also served as mentors during Career Day Summits, and the company graciously hosted our spring Board of Directors meeting at their Washington, D.C. headquarters. These moments reflect the organization's steadfast commitment to empowering young people and shaping the future of global leadership through education and travel. Together with Marriott, we are demonstrating that travel is not only about where you go, but how it transforms who you become.



# BOARD OF CHAMPIONS

This year, Global Glimpse proudly announced the launch of our **Board of Champions**, a group of bold cross-sector leaders who are lending their voice, credibility, and influence to amplify our mission and shape the future of travel. Representing the highest levels of leadership across travel, education, finance, and philanthropy, this remarkable group brings alignment, vision, and momentum to a powerful new chapter for Global Glimpse.



**Antonio Gutierrez**  
Executive Director & General Counsel  
Chase Travel Group



**Katalina Mayorga**  
Founder & CEO  
El Camino Travel



**Frid Edmond**  
SVP, Customer Engagement Centers  
Marriott International



**Melanie Schnoll Begun**  
Managing Director, Head of Philanthropy  
Morgan Stanley



**Rob Torres**  
SVP, Media Solutions  
Expedia Group



**Carolyn Truelove**  
VP, Customer & Operations Excellence  
American Airlines



**Shannon Knapp**  
President & CEO  
The Leading Hotels of the World



**Jenn Scheurich**  
Managing VP & Head of Travel,  
Lounge & Retail Experience  
Capital One



**Amy Burr**  
CEO  
SKY VC



**Jillian Tellez Holub**  
Partner  
McKinsey & Company



**Emily Hartman**  
General Manager, USA  
Allianz Partners



**Nicolas Graf**  
Associate Dean, Chair and Clinical Professor  
NYU Jonathan M. Tisch Center of Hospitality



**Brian Beall**  
VP, Government Affairs  
Cruise Lines International Association



**Sophie Fanelli**  
President  
Stuart Foundation



**Sophia Hyder Hock**  
Chief Impact Officer  
Destinations International



**Chris Stakich**  
CEO  
Summit Series



**Wendy Olson Killion**  
CEO  
Rome2Rio



**Greg Wilczek**  
CEO & Co-Founder  
emPath Travel and Expense



**Mike Cobb**  
Founder & CEO  
ECI Development



**Helen McCabe Young**  
SVP, Global Product  
Virtuoso



**Tessa Mowat**  
VP, Travel Partner Network  
American Express Global Business Travel



**Vanessa McGovern**  
SVP, Partner Product, Marketing and Events  
Global Travel Collection



**Eric Berman**  
Managing Partner  
Vivant Capital



**Deborah Duncan**  
Director Emeritus  
Fremont Capital



**Zachary Rabinor**  
Founder, President & CEO  
Journey Mexico



**Michael Davis Velasco**  
Chief Human Resources Officer  
& Executive Advisor



**Elise Tagatac**  
Chief Growth Officer  
Mr & Mrs Smith, Hyatt

# FUNDING PARTNERS

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We are proud to work with a strong community of institutional, corporate, and community partners to bring the Global Glimpse mission to life.



# PARTNER ORGANIZATIONS

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We work closely with college preparatory organizations to provide opportunities for their students to participate in our international immersion programs each summer.



# SCHOOL PARTNERS

## Bay Area Partner Schools

Bay Area Partner Schools:  
Abraham Lincoln High School  
Alpha: Cindy Avitia High School  
American High School  
Andrew P. Hill High School  
Arroyo High School  
Balboa High School  
Berkeley High School  
Burton (Phillip and Sala) Academic High School  
Castro Valley High School  
Cupertino High School  
Dixon High School  
Dougherty Valley High School  
Evergreen Valley High School  
Freedom High School  
Fremont High School (Sunnyvale)  
Gateway High School  
George Washington High School (San Francisco)  
Impact Academy of Arts and Sciences  
Independence High School  
James Logan High School  
Leigh High School  
Lighthouse Community Charter School  
Lionel Wilson College Prep  
Lodestar: A Lighthouse Community Public School  
Lowell High School  
Millennium High School  
Mountain View High School  
Mt. Eden High School  
Oak Grove High School  
Oakland School for the Arts  
Overfelt High School  
Pittsburg High School  
Ruth Asawa SF School of the Arts (SOTA) / The Academy SF @ McAteer  
Silver Creek High School  
Summit Prep Charter High School  
Summit Public Schools: Tahoma  
Summit Public Schools: Tamalpais  
Tennyson High School  
Westmont High School

## LOS ANGELES PARTNER SCHOOLS

Animo Watts College Preparatory Academy  
Da Vinci Schools  
ICEF View Park Preparatory Accelerated Charter High School  
Maywood Center for Enriched Studies  
Mendez High School  
Santa Monica High School  
School of Business & Tourism  
University Pathways Public Service Academy  
Verbum Dei Jesuit High School

## NEW YORK Partner Schools

Baccalaureate School for Global Education  
Bronx Center for Science and Mathematics  
Brooklyn Latin School  
Eagle Academy for Young Men II – Ocean Hill  
Frank Sinatra School for the Arts High School  
Greenwich High School  
High School for Youth and Community Development  
James Madison High School  
Middle College High School  
Professional Performing Arts School  
The Laboratory School of Finance and Technology  
Urban Assembly School for Applied Math and Science  
Williamsburg Preparatory School

## MASSACHUSETTS PARTNER HIGH SCHOOLS

Easthampton High School  
Holyoke High School  
Libertas Academy Charter School  
Northampton High School  
Southwick Regional High School  
Springfield Central High School  
Springfield Renaissance School  
Turners Falls High School  
West Springfield High School  
Westfield High School

## CHICAGO PARTNER SCHOOLS

Amundsen High School  
Evanston Township High School  
Highland Park High School  
Hinsdale Central High School  
Hinsdale South High School  
Kenwood Academy  
Lindblom Math & Science Academy  
Morgan Park High School  
Noble Street College Prep  
Pritzker College Prep  
Roberto Clemente Community Academy High School  
South Shore International College Prep High School  
Westinghouse College Prep

# BOARD OF DIRECTORS

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Our Board of Directors is made up of passionate, talented individuals with a breadth of experience that ranges from multinational corporations to leading philanthropic and academic institutions.



**CARLA CAMPOS**  
BOARD CO-CHAIR  
*Principal, Tourism for Purpose*



**KATIE BRISCOE**  
CEO, MMGY Global



**SHAWN ROBINSON**  
Partner, Apollo Global Management



**JOCELYN GARCIA**  
BOARD TREASURER  
*Assistant Controller, Omada Health*



**EBONY LEE**  
Chief Strategy Officer, Kaplan



**DR. TIPH TURPIN**  
Vice President, Global Communications  
and Social Impact, Zendesk



**JENNIFER OGDEN-REESE**  
Chief Marketing Officer  
On Location and IMG Events,  
Division of Endeavor



**CINDY SOLOMON**  
Global Leadership Expert



**TANYA STAPLES**  
BOARD CO-CHAIR  
Managing Partner, Ace Camps

**“Serving as Board Chair for Global Glimpse is an incredible honor. I have seen firsthand how access to transformative travel changes lives and builds bridges across communities. As we approach our 10,000th student traveler, and get ready to serve the next 10,000, I am inspired by the vision, leadership, and collective commitment that make this movement possible.”**

— *Carla Campos, Principal, Tourism for Purpose*

# DONOR COMMUNITY

## PLATINUM PARTNERS (\$250,000+)

United Airlines

## GLOBAL PARTNERS (\$100,000-\$249,999)

Expedia Group

The Crystal Charitable Fund  
of the Oak Park-River Forest  
Community Foundation

Browning West

Charles Hayden Foundation

## GLOBAL LEADERS (\$50,000-\$99,999)

Samantha and Scott Zinober

MMGY Global

Irene E. and George A. Davis  
Foundation

Cyril Taylor Charitable Foundation

Jonathan Leavitt

Quest Foundation

## GLOBAL CHANGERS (\$10,000-\$49,000)

Marriott International, Inc.

Away Travel

Snap Inc.

The Beveridge Family Foundation

Bengier Foundation

Live Like Leo Foundation

ECI Development, Inc

Dodge & Cox

Deborah Duncan

S.D. Trombetta Foundation

Ida and William Rosenthal  
Foundation

Lyft

Eva Gunther Foundation

Leading Hotels of the World

Barry and Wendy Meyer

Michelle Patrick and Chris Gomez

Brian Requarth

TravelZoo

## GLOBAL LAUNCHERS (\$2,500-\$9,999)

Stuart Foundation

Google

Christine Hull

Aji Oliyide

Matador Network

Greg Schulze

Fulbridge

Neeraj Bewtra

Cori Duncan and Marco Marinucci

Scott and Carolyn Earthy

Fremont Private Holdings

Janelle Green

Betty & Jack Schafer

Travel with Purpose

Anonymous

Pete and Sally Masucci

Hugh and Cindy McConnell

Michael and D'Elaine Patrick

Charles Sasser

Sutton Family Foundation

Emily and Antoine van Agtmael

## GLOBAL CITIZENS (\$1,000-\$2,499)

Scarlett Curry

Graham Holdings

Khori Whittaker

Selena Kalvaria

Brent Rhodes

Ian Irvine

Deshaun Wise-Porter

The Courageous Leadership  
Institute

Laura Polansky

Patrick and Stephanie Lawler

Jamal Blake-Williams

Jason Bushman

Mona Colicchie

Chia and Michael Collins

Dianne Fuller Doherty

GBU Life

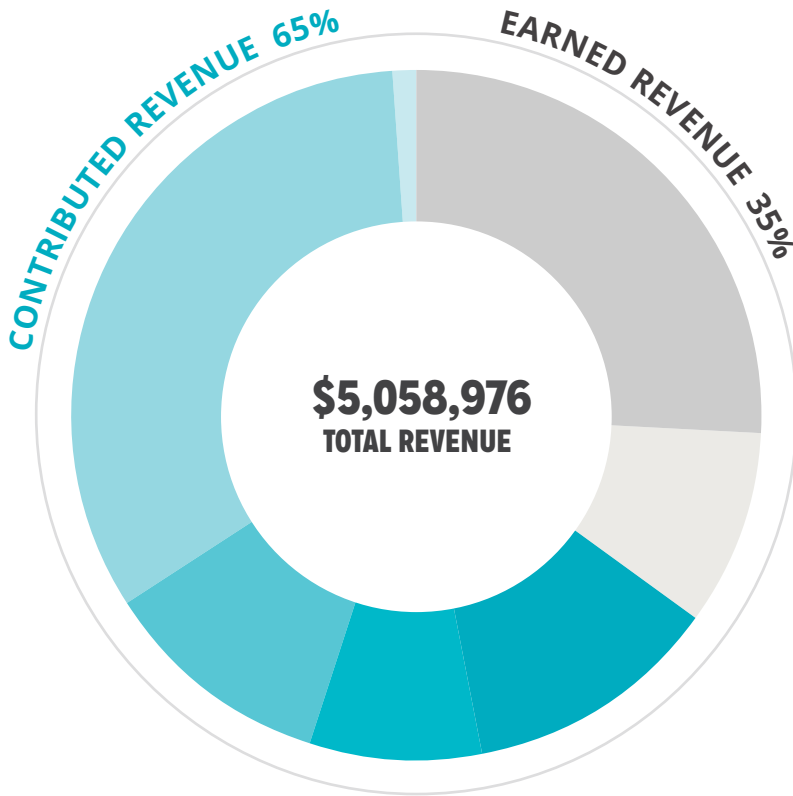
Netflix

PG&E

Shareen Punian and Deepak  
Puri

Anita Volz Wien

# FINANCIALS



## EARNED REVENUE

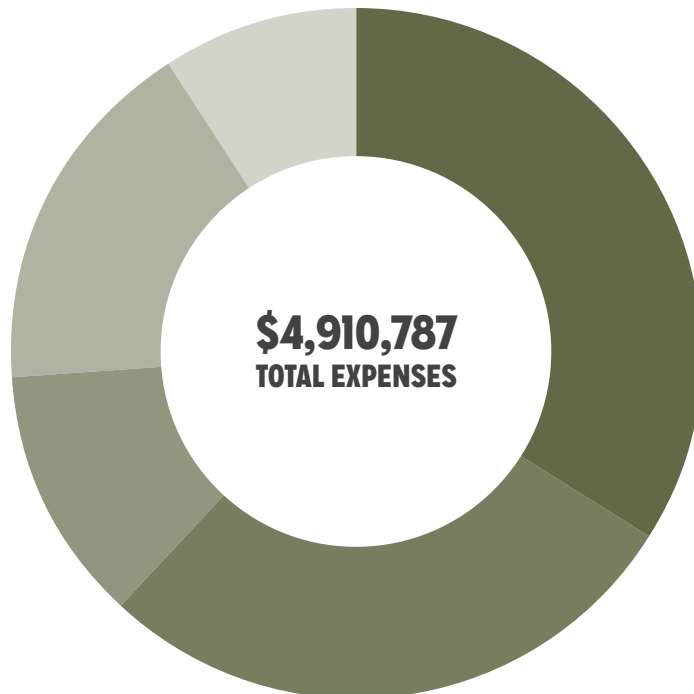
- Program Fees (Partner Schools)  
\$1,318,920 - 26%
- Program Fees (Partner Organizations)  
\$448,750 - 9%

## CONTRIBUTED REVENUE

- Business Contributions  
\$587,450 - 12%
- Individual Contributions  
\$406,915 - 8%
- Foundation Grants  
\$553,198 - 11%
- In-Kind Airfare  
\$1,672,496 - 33%  
\*In-kind ticket values are set by United Airlines and averaged \$1,475 per ticket which is higher than market rate
- Other Misc Contributions  
\$71,248 - 1%

## EXPENSES

- In-Kind Airfare  
\$1,672,496 - 34%
- International Programs  
\$1,355,134 - 28%
- Administration  
\$604,523 - 12%
- U.S. Programs  
\$857,329 - 17%
- Fundraising  
\$421,305 - 9%



# GET INVOLVED. JOIN THE MOVEMENT.



## REFER A SCHOOL

Global Glimpse is looking to partner with new high schools and youth development organizations with a special focus in the SF Bay Area, Los Angeles, New York Tri-State Area, Greater Chicago, and Massachusetts. Refer a partner school or organization today at [globalglimpse.org/refer](https://globalglimpse.org/refer)



## GIVE THE GIFT OF TRAVEL

Thanks to the generous support of hundreds of donors, Global Glimpse provided over \$3 million dollars in scholarships to students who would not otherwise be able to afford to travel this year. We need your help to continue to make our programs accessible to students from low-income backgrounds. Give the gift of travel today at [globalglimpse.org/donate](https://globalglimpse.org/donate)



## JOIN US

Global Glimpse is a community of hundreds of passionate staff, hundreds of teachers across the country, and thousands of U.S. and international community partners working to make transformative travel possible for students from all backgrounds. Join our team, volunteer with us, or get involved today at [globalglimpse.org/get-involved](https://globalglimpse.org/get-involved)



# GLOBAL GLIMPSE

Open the eyes of tomorrow's leaders

[globalglimpse.org](http://globalglimpse.org)