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A NOTE FROM OUR FOUNDING CEO

Dear Global Glimpse Community,

At Global Glimpse we believe deeply in the power of presence. Presence in how we foster connection. Presence in how we think about collaboration. And most importantly, presence in how we build community. In a world plagued by distraction, dissonance, and disconnection, presence is the greatest gift we can give our kids.

Young people want to be present, but they need support to step out of their comfort zone, overcome fear, and let go of their phones to engage and collaborate with new people. This is the heart of the work we do at Global Glimpse. All of our trips are diverse by design and we put tremendous care into trip preparation and follow on programming to maximize access and impact. In 2024 we ran 43 international immersion programs serving 885 students and 86 educators from over 100 high schools and youth development organizations across the United States. Over 60% of these students came from low income families and 83% from underrepresented backgrounds, and we provided over \$3M in scholarships!

We see the need in this moment and we are doubling down on our commitment to bridge divides. In 2024 we grew our program impact by 25%, expanded to partner with 15 new public high schools and community organizations, launched new programs in Panama, appointed new board leadership, and launched new funding partnerships to support our next stage of growth and impact. As we embark on a 3-year strategic planning process in 2025, we are excited to leverage our unique diversity model, extensive demographic impact data, and innovative cross sector partnerships to better prepare the next generation to thrive and lead in a rapidly changing world.

I hope our annual impact report illuminates both the importance and the power of your support and I look forward to continuing to grow in partnership with all of our champions and supporters. Our solutions are working and we are excited to continue to lead this movement!

Sincerely,

Eliza Pesuit

Founding CEO, Global Glimpse

OUR WORK

TRAVEL

Travel is one of the most powerful forms of education with long-lasting impacts that can positively change the trajectory of a young person's life.

+ EQUITY

There is a significant gap in who has access to travel opportunities in the US. The vast majority of high school students who travel come from affluent backgrounds and identify as white. We flip this script by partnering with schools and community organizations that serve students from underrepresented backgrounds.

+ DIVERSITY

Our travel groups are diverse by design, bringing students together from different schools, neighborhoods, and backgrounds, and providing students with the opportunity to learn as much from each other as they do from the people and places they experience while traveling.

OUR UNIQUE IMPACT

Our rigorous evaluation has shown that Global Glimpse programs consistently build empathy, agency, and global perspective empowering our students to be more successful in college, and careers and drive positive change in their communities with both short and long-term impacts that ripple well beyond their Global Glimpse experience.

9,305 STUDENTS SERVED SINCE 2008

"Before we can truly change the world, we have to get to know the world and allow the world to get to know us."

> - Cristina Craner, Global Glimpse Alumna Oakland High School



OUR PROGRAM MODEL

GROWING OUR IMPACT

PILLARS







Youth Leadership

Service-Learning



PRE-TRIP WORKSHOPS

Virtual and in-person enrichment programming during the school year establishes foundational knowledge in the areas of youth leadership, globalization, and cultural awareness, and prepares students for their summer international travel experience.



TRAVEL EXPERIENCE

Students then spend 11 days during the summer immersed in the daily life of a Latin American country. The international travel experience focuses on leadership development, cultural immersion, and service-learning.



ALUMNI PROGRAM

Following their international travel experience, students participate in a follow-on leadership program. Alumni mentor the next generation of students at their school and gain exposure to a wide range of college and career mentors.



Over the years, we have weathered countless challenges, blazing a trail to become the leader in youth travel equity and laying a strong foundation for future growth that is sustainable and impactful.



ACCESS

We commit to making experiential global education accessible to students from all socioeconomic backgrounds.



SUSTAINABILITY

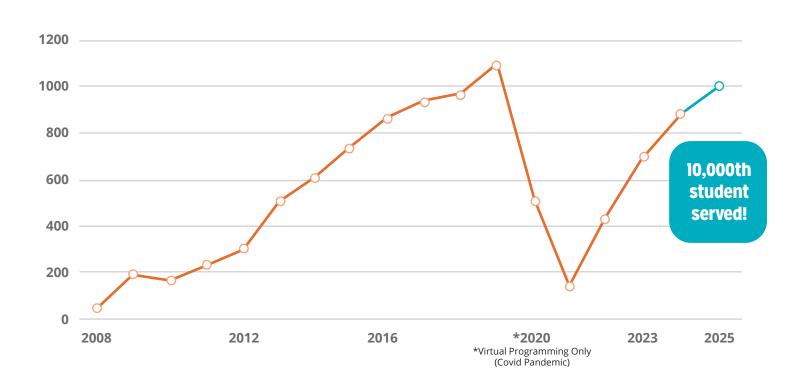
We build long-term partnerships with U.S. high schools and we invest in communities in Costa Rica, Panama, and the Dominican Republic.



SCALE

We leverage a sliding scale fee-for-service model and strong philanthropic and community support to scale our impact.

STUDENTS SERVED ANNUALLY (2008-2024)





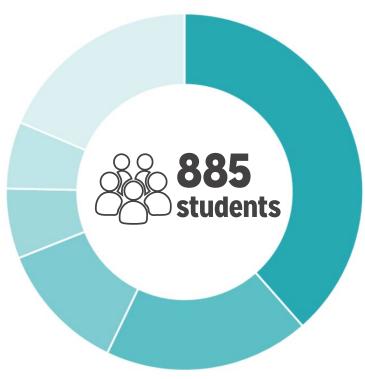
2024 BY THE NUMBERS

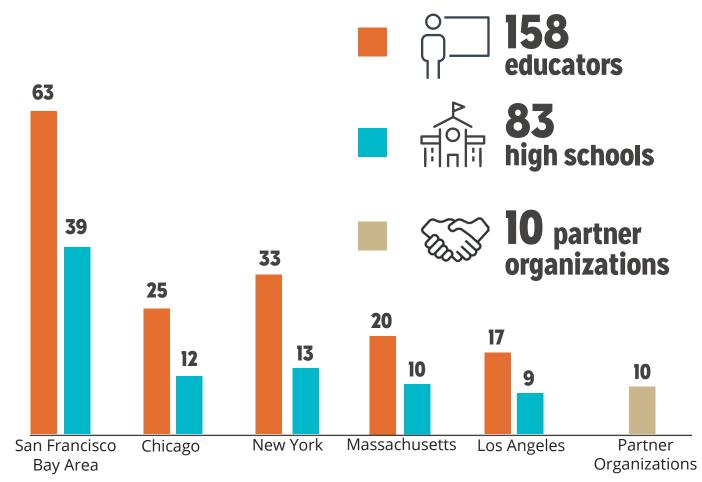
WHO WE SERVE

Our student demographics represent the socioeconomic, racial, and cultural diversity of our partner schools and organizations across the country. We



- 277 San Francisco Bay Area
- **155** Chicago
- **138** New York
- 73 Massachusetts
- **78** Los Angeles
- 164 Partner Organizations and Indpendent Students



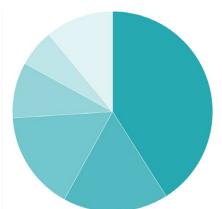


provide need-based scholarships on a sliding scale, taking into account family income, dependents in the home under 21, and the economic resources available in the student's community. Students with family incomes below \$70,000 are considered low-income based on the cost of living in the cities where we operate.

STUDENT DEMOGRAPHICS



- 17% Caucasian
- **6%** East Asian
- 4% South Asian / Indian
- Other Prefer to self describe and prefer not to say



63% Female

34% Male

3% OtherNon-binary, transgender, prefer to self describe, prefer not to say

Representation

83%

of students identify as Black, Indigenous, and People of Color

Access

61%

of students come from low-income households

Equity

80%

of students receive full or partial scholarships



DOMINICAN REPUBLIC



The Dominican Republic (DR) is an island nation and one of the Caribbean's most geographically diverse countries with energetic people and a vibrant, music-filled culture. We ran programs off-the-beaten path, in the central mountains of Jarabacoa and Constanza and on the coast in Juan Dolio and San Pedro de Macoris. Our programs in the DR provide students with perspectives on education, global business, politics, history, and culture with a special focus on migration and inequality. Students are exposed to the complex relations between Haiti and the DR, as well as the impact that high immigration rates to the U.S. has on the economy and social life in the DR.

407 STUDENTS

STUDENTS TRAVELED

PROGRAM COORDINATORS 20

PROGRAM DELEGATIONS

40
GLOBAL GLIMPSE

LEADERS

6

PROGRAM SITES

14

SERVICE-LEARNING PROJECTS

FEATURED SERVICE-LEARNING PROJECT

In the remote mountain community of Cañada de las Palmas, our students partnered with local residents on a critical service project to enhance access to clean water. Together, they dug ditches and laid piping to extend clean water and sanitation services to more homes throughout the community. This hands-on project not only provided vital infrastructure, but also deepened our students' understanding of global water issues and the importance of sustainable community development.



FEATURED PARTNERS



Meet Doña Esperanza

An international speaker and visionary founder of Sonido del Yaque, a community that empowers its families through self-sufficient living and environmental responsibility.



Meet Bernardo

Co-founder of The Alegría Inocente Foundation, a non-profit that provides school supplies to children in remote communities and builds homes and infrastructure to enhance the quality of life for families in need.



Meet Mercedes (Mecho)

A community leader spearheading numerous projects to uplift her community, balancing her role as a mother and a small business owner with tireless dedication to improving local lives.

FEATURED SERVICE-LEARNING PROJECT

Students engaged in a service project to construct a covered outdoor pavilion for a local school in Turrialba, Costa Rica, significantly enhancing the school's facilities. This new pavilion serves as a versatile space for school events, providing shelter and a communal area for various activities. During recess, students enjoy a shaded, safe environment to gather, play, and socialize, promoting a sense of community and well-being



FEATURED PARTNERS



Meet Karla

A dairy farmer who transformed her family's farm into a model of sustainable agriculture. By pioneering carbon-neutral milk production and animal-friendly farming practices, Karla teaches our students about environmental conservation and lets them experience the joys of milking her cows and making cheese.



Meet Andrés

A Turrialba native and environmental management expert from the University of Costa Rica, whose insights into the effects of gentrification and legal environmental protections inspire students to critically engage with the challenges of sustainable development.



Meet Memo

A Global Glimpse Program coordinator and ecotourism guide from the small community of Aquiares. With over 20 years of experience, Memo is passionate about sharing his deep knowledge of local flora, fauna, and history with our students.

COSTA RICA



Costa Rica is a beautiful, peaceful Central American country with some of the greatest biodiversity on earth. Our programs go beyond the natural beauty to focus on community development, conservation, and environmental justice which are critical issues for the health and sustainability of our planet. Through meaningful engagement with local communities, students learned the principles and practices for sustainable living and increased their awareness of climate issues to minimize their impact on the natural world.

275
STUDENTS
TRAVELED

PROGRAM

COORDINATORS

PROGRAM DELEGATIONS

26
GLOBAL GLIMPSE
LEADERS

PROGRAM SITES

4

SERVICE-LEARNING PROJECTS

PANAMA



Panama, a global crossroads with its historic Panama Canal, showcases a diverse cultural heritage of colonial architecture, traditional crafts, and vibrant indigenous communities. The country's rich blend of European, African, West Indian, Chinese, and native influences make it a dynamic educational destination.

With a third of its territory protected, Panama's varied landscapes—from coffeerich mountains to pristine rainforests and secluded beaches—offer a biodiverse setting for exploring globalization, environmental conservation, and socioeconomic challenges. Our programs provide a deep dive into Panama's complex interplay between nature, culture and globalization.

225 STUDENTS TRAVELED

6

PROGRAM COORDINATORS

PROGRAM DELEGATIONS

22
GLOBAL GLIMPSE

LEADERS

3 PROGRA

PROGRAM Sites

SERVICE-LEARNING PROJECTS

FEATURED SERVICE-LEARNING PROJECT

In partnership with Pro EcoAzuero, our students planted hundreds of trees grown from local seeds to aid in reforesting and restoring habitat along an 80km biological corridor. This initiative is part of a broader effort to revive the tropical dry forest ecosystem and promote sustainable land use.



FEATURED PARTNERS



Meet Sandra

The Executive Director at Pro Eco Azuero, an environmental and cultural preservation organization. Under her leadership, the organization has expanded its efforts in environmental education and reforestation, contributing significantly to the conservation of Panama's biodiversity.



Meet Vielka

An indigenous rights activist and educator from Comarca Ngöbe Buglé region, who has dedicated her life to preserving indigenous heritage through advocacy for laws that protect natural and cultural diversity.



Meet Don Lucrecio

A third-generation pottery master from Panama, who immerses our students in the ancient art of pottery-making, from clay sourcing to the intricate drying and firing processes, family traditions passed down through generations.

OUR IMPACT

Through our program, students develop a deep sense of personal and social responsibility and the empathy, agency, and perspective they need to succeed in college and careers and drive positive change in their communities.

We diligently evaluate the impact of all of our programming on students, parents, educators, and community partners. We incorporate feedback and learning from annual post-program and alumni surveys to improve each component of our program. Our surveys evaluate short-term outcomes in participants' awareness, agency, and engagement as well as long-term outcomes in global competence, college persistence, and leadership.

As we prepare for more significant growth, we are increasing our focus on alumni engagement and measuring the long-term impact of our programs.





STUDENT IMPACT

Global Glimpse builds awareness, agency, and engagement and through our programs, students realize their potential to drive positive change. We empower students to develop the skills they need to think critically, take on leadership roles in their schools and communities, and build strong connections with people from very different backgrounds.

TEACHER IMPACT

Global Glimpse Leaders (GGLs) are teachers who champion the Global Glimpse program at our partner high schools. We provide comprehensive training and ongoing support for GGLs to lead our pre-trip workshop curriculum and travel with students on the international summer immersion program. Since 2008, we have trained and supported over 700 GGLs to become more effective educators.





AWARENESS

Students understand the relationship between oneself and others, as well as issues of local and global concern. They are inspired to expand their global awareness and develop a sense of compassion for others.



AGENCY

Students demonstrate the ability to display courage and commitment. We empower young people to develop skills that support them to take on leadership roles in their schools and communities.



COMMUNITY ENGAGEMENT

Students realize their potential and drive positive change. Students develop an increased capacity to understand and act on issues of local and global significance.



ACADEMIC ENGAGEMENT

Students develop perspective on inequalities in education across the U.S. and in developing countries.
Students return home more dedicated to their education and career aspirations.

CULTURAL EMPATHY

97%

built relationships with Glimpsers from different cultural, ethnic, racial, and/or socioeconomic backgrounds.

GLOBAL CITIZENSHIP

95%

learned how to empathize with people they met incountry from different cultures or backgrounds.

CONFIDENCE

94%

developed confidence to step out of their comfort zone and try new things during their Global Glimpse experience.

CRITICAL THINKING

96%

value and seek multiple perspectives with greater intention.

GIVING BACK

92%

care more about issues in other countries after being a part of the Global Glimpse experience.

TAKING ACTION

89%

believe they have a responsibility to make their community and the world a better place.

ACADEMIC AMBITION

80%

have set higher academic goals for themselves in school after Global Glimpse.

HIGHER EDUCATION

77%

feel more enthusiastic about applying to and attending college after returning home from Global Glimpse.

700+

GLOBAL EDUCATORS & ADMINISTRATORS

from the San Francisco Bay Area, Los Angeles, New York, Chicago, and Massachusetts have championed the Global Glimpse program to provide transformative travel opportunities to their students.

MOST IMPACTFUL EDUCATIONAL PROGRAM ELEMENTS

GG Leaders have consistently rated the following Global Glimpse program elements as the most impactful learning opportunities for themselves to participate in and facilitate.

STUDENT LEADER DECONSTRUCTING EDUCATION DAY OF THE DAY DECONSTRUCTING BIG LOVE" INDIGENOUS WORLDVIEWS POVERTY DAY "ROSES & THORNS"

GUEST SPEAKERS "LIVING LIKE A LOCAL" DAY TRAVEL JOURNALS

LIVING AND WORKING WITH A DIVERSE GROUP OF PEERS

NIGHTLY MEETINGS QUESTION GLOBAL BUSINESS DAY

3CS: COURAGE, COMMITMENT, COMPASSION OF THE DAY COMMUNITY

"WORKING IN AID & DEVELOPMENT DAY ACTION
COMMUNITY" DAY MIMIGRATION DAY
SMALL GROUP REFLECTIONS PROJECT (CAP)

90%

agree that Global Glimpse was a powerful personal and professional experience.

84%

improved their ability to work with and support students from diverse backgrounds.

83%

of teachers care more about issues in their local community because of their Global Glimpse experience.

88%

improved their ability to facilitate learning experiences outside of the classroom.

MENTAL HEALTH & WELLNESS

At Global Glimpse, we believe in the power of disconnecting to connect. On our programs, students have limited access to personal cell phones and technology, which encourages participants to be fully present in the moment, fostering deeper connections with themselves, their peers, and the world around them. By stepping away from screens, students report experiencing a renewed sense of awareness, enhanced mental well-being, and the opportunity to form meaningful, lasting bonds.

The tech-free environment of the Global Glimpse trip had a positive impact on students' mental health and overall wellness.

94% of students agree

98% of teachers agree

95% of parents agree

agree

"I was honestly feeling depressed and lonely before my trip and I came back as a new version of myself. It was the first time I didn't have my phone and I had to be brave and talk to others and it changed my life. I now want to talk to people, experience everything, see the world, and help others! My grades improved because I'm not afraid to participate in class. I give more to my friends and receive more in return."

– Emilie C., Student, New York, NY

"It's incredible. And after day 2, the students are happy to be free of their phones. Every one of them said they felt happier and healthier. They formed connections with each other, they played games, and laughed and told stories—it's the way life should be! Also, the students were 100% in the moment every day! They would not have had the same experience if they had their devices—guaranteed!!"

- Mary D., Teacher, Southwick, MA



"This is in my opinion one of the most important aspects of the program. Not having their phones or other devices gives the whole group a better understanding of how to communicate and how to get along with each other without leaving someone behind. Thank you for making this journey device free!"

- Kerstin S., Mother of Glimpser, Greenwich, CT

ALUMNI IMPACT

The Global Glimpse experience prepares students to navigate the social and emotional challenges of life after high school. Our alumni stay connected to their Global Glimpse experience by presenting to current Global Glimpse students at college and career summits, sharing their stories, and helping to guide younger students on their journey to college.

We partner with a range of companies and organizations to pipeline our college-age alumni into prestigious scholarships, fellowships, internships, and job opportunities. We have strong alumni engagement on our Leadership Councils across the country, alumni frequently travel as Global Glimpse Leaders, we have a formal alumni internship program, and a number of alumni are now members of our team.

HIGH SCHOOL GRADUATION

COLLEGE MATRICULATION

100%

of our alumni graduate from high school.

97%

of our alumni are accepted to and enroll in college.



ALUMNI

CAREER

READINESS

91%

report that Global Glimpse increased their openness to learning new things in college. **78%**

report that Global
Glimpse increased their
ability to succeed in
college (i.e. live and study
with new/different people,
handle academic rigor,
and have more personal
independence).

85%

report Global Glimpse increased their comfort and desire to build relationships with people from different racial, ethnic, religious, and cultural backgrounds in college.



report that Global Glimpse developed their ability to collaborate with colleagues from different backgrounds. **73%**

report that Global Glimpse developed the skills, confidence, and perspective they need to succeed in the workforce. 86%

agree that Global Glimpse developed them to become a more self-aware and open-minded professional.



9,000+
GLOBAL GLIMPSE ALUMNI

840
COLLEGES & UNIVERSITIES

46%
FIRST-GENERATION
COLLEGE STUDENTS

WHERE ARE THEY NOW?

COLLEGE

Brown University
Carnegie Mellon University DePaul University George Washington University **Howard University** London School of Economics **New York University** Purdue University San Francisco State University Smith College St. Mary's College of California Stanford University **Tufts University** University of California, Berkeley University of California, Davis University of California, Los Angeles University of California, San Diego University of Chicago University of Massachusetts, Amherst University of Notre Dame University of Pennsylvania University of Washington Yale University

CAREER

United Airlines

Accenture
Amazon
BlackRock
Cloud Lending Solutions
Dana Farber Cancer Institute
East Harlem Scholars Academy
Electronic Arts
Genentech
Gibson, Dunn, & Crutcher LLP
Global Glimpse
Google
Hispanic Foundation of Silicon Valley
Institute for International Education
Kiva.org
LexentBio
PricewaterhouseCoopers
Ripple
Salesforce
UCSF Hospital
U.S. Department of State

Impact data is from our 2023 all-alumni survey fielded to 2008-2021 program alumni.

MEET THE NEXT GENERATION

Students emerge from our programs as more globally-minded young leaders who are better prepared for the challenges and opportunities of their future.

"This was easily the most powerful experience I've had in high school.

Becoming friends with people from different backgrounds and the incredible experiences we had together truly changed my idea of myself and my relationship with the world.

I became a better version of myself."



(eilyn

Glimpser 2023 Ecuador • Williamsburg Prep High School, NY • Hunter College, Class of 2028



"The world would definitely be a better place if every student could do Global Glimpse. This program sparked something in me. I'm now getting involved with organizations back home addressing the issues we learned about in Costa Rica like environmental justice and the empowerment of Indigenous communities."

Glimpser 2023 Costa Rica • Westfield High School, MA • Princeton University, Class of 2028



Mayah

taught not to trust our doctors. That health isn't a priority, and health education isn't accessible to everyone. I want to be able to shift that

specifically toward women and lower income communities. We've been

"Because of Global Glimpse I came home with a new and evolved sense of self. I hope to change the narrative surrounding health.

conversation and be a resource that educates people and communities."

Glimpser 2023 Costa Rica • College Track Boyle Heights, Los Angeles, CA • Occidental College, Kinesiology Class of '28



Avdeep

"Global Glimpse kicked off a process that changed the trajectory of my life. From helping to build a social enterprise startup in Nairobi, Kenya to co-founding my own non-profit organization, I continue to bring in lessons from Global Glimpse and always try to center humanity and connection. If everyone had access to travel, especially in the early transformative years, I believe we would live less in an 'Us vs. Them' mindset."

Glimpser 2014 Dominican Republic • Impact Academy, CA • UC Berkeley, Class of 2019 Co-Founder & Executive Director, First Gen Empower

"Global Glimpse was my first passport and first time out of the country. I learned about who I am, how I interact with the world, and how other people in cultures that are very different from mine live and think. These lessons will impact my life forever!"



Maddi

Glimpser 2023 Costa Rica • Summer Search Seattle • University of Washington, Class of 2028



"Seeing how a group of high schoolers could make a meaningful impact with a community in Ecuador, 4,000 miles away, shattered the mental glass ceiling of what I thought was possible for my future. It made me reflect deeply on what career would equip me with the best arsenal of tools to tackle real-world issues, and that's how I found myself drawn to mechanical engineering."

Kaiyell

"Coming from a Caribbean background, hard work was ingrained in me at an early age from my mother. Seeing her determination inspired and pushed me to work hard personally and professionally, but after Global Glimpse I wanted to achieve success with a purpose. Now, I'm motivated by three goals: Foster a better life for myself and my family; Inspire others to be the best versions of themselves; Leave the world in a better place than how I entered it."

Glimpser 2018 Ecuador • Mt Eden High School, CA • UCLA, Class of 2023 • Mechanical Engineer

Glimpser 2016 Dominican Republic • HS of Economics & Finance, NY • Baruch College, Class of 2021 Forbes 30 Under 30 & Gates Millenium Scholar • Ogilvy Health, Business Manager

OUR PARTNERS

We believe in the power of collaboration and work closely with a range of philanthropic and programmatic partners to bring Global Glimpse to life. Our partners range in size from small community-based family foundations, to college preparatory programs, institutional funders, and multinational corporations. All of our partners share a strong commitment and vision to develop a new generation of diverse young leaders in the United States.

This year we were honored to continue to grow our **Expedia Group** partnership as our newest Lead Funding Partner, joining United Airlines and Away with a long term commitment to increase access and diversity in youth travel!







UNITED AIRLINES SPONSORSHIP

Global Glimpse and United believe in the power of travel to unite people and connect the world. Since 2018, United has been the exclusive airline partner of Global Glimpse providing both cash and in-kind support to make our programs possible. United Airlines sponsors every single flight for Global Glimpse students, teachers and staff and in 2024 they provided over 900 flights for Global Glimpse!











PASSPORT SCHOLARSHIP FUND

The Passport Scholarship Fund, is a special access initiative in partnership with Away. The Passport Scholarship Fund attempts to eliminate the financial barrier to international travel by covering the cost of first passports for any Global Glimpse student who needs one. In its third year, the Away Passport Scholarship Fund provided new passports to 256 Global Glimpse students, removing a critical barrier to international travel and opening a world of opportunity!

This initiative is in addition to Away's generous travel scholarship grant and in-kind donations of travel suitcases for every Global Glimpse student. Away continues to demonstrate a deep commitment to our mission. Together, we are making transformative travel experiences accessible to students of all backgrounds.

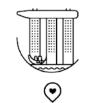


SNAP GLOBAL OFFICE HOURS











Saudi Arabia

Austin

2023 Alumni

Mexico

We teamed up with Snap Inc., makers of Snapchat, to run the fourth annual Snap Global Office Hours Fellowship, a virtual career mentorship program for Global Glimpse alumni. Over the course of five interactive virtual sessions, Snap welcomed students into their Saudi Arabia, Austin, Singapore and Mexico offices. With guidance from Snap team members, GG alumni had the opportunity to explore the culture of each office, learn how a global company operates, and hear about the core skills required to lead and succeed in the global economy.



FUNDING PARTNERS

We are proud to work with a strong community of institutional, corporate, and community partners to bring the Global Glimpse mission to life.











The Charles Hayden Foundation















PARTNER ORGANIZATIONS

We work closely with college preparatory organizations to provide opportunities for their students to participate in our international immersion programs each summer.









THE ACADEMY GROUP















SCHOOL PARTNERS

Bay Area Partner Schools

Abraham Lincoln High School

Academy of Arts and Sciences

Alpha: Cindy Avitia High School

American High School

Andrew P. Hill High School

Arroyo High School

Balboa High School

Berkeley High School

Burton High School

Castro Valley High School

Cupertino High School

Dougherty Valley High School

Evergreen Valley High School

Freedom High School

Fremont High School (Sunnyvale)

Gateway High School

Impact Academy of Arts and Sciences

Independence High School

James Logan High School

Leigh High School

Lighthouse Community Charter School

Lionel Wilson College Prep

Lodestar: A Lighthouse Community Public School

Lowell High School

Mountain View High School

Mt. Eden High School

Oak Grove High School

Oakland High School

Oakland School for the Arts

Oakland Technical High School

Overfelt High School

Pittsburg High School

Ruth Asawa School of the Arts

Sequoia High School

Silver Creek High School

South San Francisco High School

Summit Public Schools: Tamalpais

Summit Public Schools: Tahoma

Tennyson High School

Westmont High School

LOS ANGELES PARTNER SCHOOLS

Ánimo Watts College Preparatory Academy

Da Vinci Communications

 ${\tt ICEF\,View\,Park\,Preparatory\,Accelerated\,Charter\,High\,School}$

Maywood Center for Enriched Studies

Mendez High School

Santa Monica High School

School of Business & Tourism

University Pathways Public Service Academy

Verbum Dei Jesuit High School

NEW YORK Partner Schools

Baccalaureate School for Global Education Bronx Center for Science and Mathematics

Brooklyn Latin School

Eagle Academy for Young Men II - Ocean Hill

Frank Sinatra School for the Arts High School

Greenwich High School

High School for Youth and Community Development

James Madison High School

Middle College High School

Professional Performing Arts School

The Laboratory School of Finance and Technology

Urban Assembly School for Applied Math and Science

Williamsburg Preparatory School

MASSACHUSETTS PARTNER HIGH SCHOOLS

Easthampton High School

Holyoke High School

Libertas Academy Charter School

Northampton High School

Southwick Regional High School

Springfield Central High School

Springfield Renaissance School

Turners Falls High School

West Springfield High School Westfield High School

CHICAGO PARTNER SCHOOLS

Amundsen High School

Evanston Township High School

Highland Park High School

Hinsdale South & Central High School

Kenwood Academy

Lindblom Math & Science Academy

Morgan Park High School

Noble Street College Prep

Pritzker College Prep

Roberto Clemente High School Taft High School

Westinghouse College Prep

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Communications, Expedia Group



CARLA CAMPOSPrincipal, Tourism For Purpose



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CEO, MMGY Global



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AJI OLIYIDE BOARD VICE CHAIR Senior Programs Manager II Google



JOCELYN GARCIA BOARD TREASURER Assistant Controller Omada Health



TANYA STAPLES
Managing Partner, Ace Camps

LEADERSHIP COUNCIL

A diverse network of passionate cross-sector professionals who work to build awareness around Global Glimpse programs and support program expansion, fundraising, and network development both regionally and nationally.

Avdeep Dhillon, First Gen Empower Cody Normyle, Varonis Courtney Bradley, Visa Ikiah McGowan, Mercy Corps Jenna Redline, United Airlines Kristin Goddard, Kaiser Permanente Maggie Wong, Silicon Valley Bank
Megan Coleman, Fanatics
Nandi Tense, Allstate
Rachael Paskvan, Meta
Sam Sen, Brookfield Properties
Stephanie Noland, Jabian Consulting

PLATINUM PARTNERS

Away

(\$250,000+)

Expedia Group
United Airlines

GLOBAL PARTNERS (\$100,000-\$249,999)

DONOR COMMUNITY

Browning West

Charles Hayden Foundation
Scott & Samantha Zinober

Quest Foundation

Foundation

Snap Inc

GLOBAL LEADERS (\$50,000-\$99,999)

GLOBAL CHANGERS (\$10,000-\$49,000)

Barry and Wendy Meyer Ida and William Rosenthal
Bengier Foundation Foundation

Brian Requarth Jonathan Leavitt

Dodge & Cox Live Like Leo Foundation

Eva Gunther Foundation Marriott International

Michelle Patrick

Pete and Sally Masucci

S.D. Trombetta Foundation

Irene E. and George A. Davis

Scott Earthy

Shainaz Donnelly Burg and

Mark Burg Travelzoo

GLOBAL LAUNCHERS (\$2,500-\$9,999)

Andrew Kin Debbie Duncan Jack
Anne Wedner Delanie Read Kris
Cori Duncan Dennis Cary Micl

Courtney & Jeffrey Bradley Edwin Gould Foundation

Cyril Taylor Charitable Greg Schulze
Foundation John Buoymaster

Emily and Antoine van Agtmael

Jack & Betty Schafer

Kristy Hull

Michael & D'Elaine Patrick

Paul Vizcarrondo

Sharon Grant

Stephanie & Josh Noland
Sutton Family Foundation

GLOBAL CITIZENS (\$1,000-\$2,499)

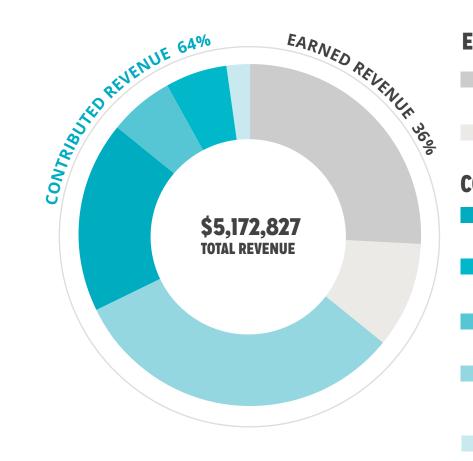
Aisha Taylor Jason Bushman Laura Polansky
Allegra Starr Julia Wells Patrick Lawler
Charles Sasser Khori Whittaker Scarlett Curry

Cisca Brouwer Krishna Kosuri Shareen Punian & Deepak Puri

Craig Lewis Kristen Mack

Ian Irvine & Judy Salpeter Laura Burt

FINANCIALS



EARNED REVENUE

- Program Fees (Partner Schools) \$1,313,554 - 26%
- Program Fees (Partner Organizations) \$532,250 10%

CONTRIBUTED REVENUE

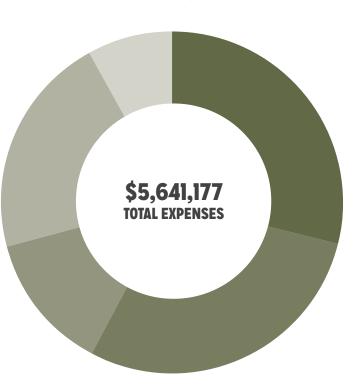
- Business Contributions \$935,000 - 18%
- Individual Contributions \$335,500 - 6%
- Foundation Grants \$300,500 - 6%
- In-Kind Airfare \$1,662,722- 32%

*In-kind ticket values are set by United Airlines and averaged \$2,313 per ticket which is higher than market rate

Other Misc Contributions \$93,300 - 2%

EXPENSES

- In-Kind Airfare \$1,662,722 - 29%
- International Programs \$1,624,249 - 29%
- Administration \$717,729 13%
- U.S. Programs \$1,188,199 - 21%
- Fundraising \$448,278 8%



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